

## **Municipal Police Training Committee**

### **Monthly Meeting Minutes**

#### **Parole Board - Natick**

**August 21, 2013**

#### Call to Order

At 9:38 AM on August 21, 2013 Chief Hicks called the monthly meeting of the Municipal Police Training Committee to order and greeted all present.

#### Attendees

James Hicks, Chairman, Northeastern MA	Scott Livingstone, WMass
Mike Chapman, Boston PD	Jim O'Brien , AG's Office
Richard Koch, SE Mass	Mark Leahy, Central MA
Robert McGrath, MSP	Anne Powers U/S EOPSS

#### MPTC Staff

Dan Zivkovich, Marylou Powers, Howard Lebowitz, Dori Ference

#### Guests

Tom Fleming, Harry Kastrinakis, Ken Janeczek, Jerry Lynch, Kyle Takakjian, Steven O'Neill, Kelly Richardson, Elisabeth Ryan

#### **Review/Approval of Minutes**

Chief Hicks opened the meeting by thanking everyone for their attendance. A motion was then made, seconded and **approved** to accept the Minutes of the July 17th meeting as written, with two abstentions.

#### **Police Standards and Training**

The following requests were presented and **approved** :

#### Temporary Waivers:

Robert T. Mann	Belchertown PD
Nicholas A. Milone	Methuen PD
Derek A. Titone	Methuen PD
Patrick J. Waldron	Methuen PD

#### Permanent Exemption

Jeffrey Connors	UM Lowell
Richard D'Auria	UM Lowell
Kimberly McHugh	Seekonk

Marylou informed the Committee of a determination made by the Standards Committee to allow an individual with a waiver who began the academy but had to withdraw to continue working under the original waiver which will be in place long enough for the next academy. She also reminded members of a hearing to be held September 5 & 6, 2013, for a Dismissal from the WMass Academy for: Reports, Untruthful or Inaccurate and Disregard for Safety and a new hearing scheduled for September 18 out of the Boylston Academy for a Dismissal due to reaching 31% Modified PT.

Dan reported on the determination that all dismissal hearings are subject to the Open Meeting Law for testimony only, not deliberation, as it is also considered a quasi-judicial hearing.

### **Executive Directors Report**

Chief Hicks began by recognizing Harry Kastrinakis who recently was appointed to the rank of Captain. Congratulations, Captain Kastrinakis!

Dan then took an item from Old Business and moved it up for the benefit of guests joining us. He then explained the background to the question of minimum standards for Chiefs citing the misunderstanding of some who were under the impression that as Chiefs, they were exempt from annual training standards. This now being more clearly understood, the question before the Committee was whether there should be a separate annual training standard for chiefs, or perhaps, no annual training standard at all for chiefs given that so many Chiefs are not actively patrolling and/or the training needs of Chiefs can be far different from those officers on the street. It was suggested that perhaps there should be different tracks of training requirements; one for patrol and one for executive officers/Chiefs. Chief Takakjian explained the program developed in Southeastern MA, tailored to the specific needs of those participating towns, and offered the reasoning behind their choices. Chief Leahy described the program and its development in Central MA. After much discussion the Committee decided to take **no further action** and **the current 40 hour Professional Development standard for FY14 remains in effect for all full time police officers in the Commonwealth, including chiefs of police.**

Dan further explained the plan to develop and offer training at the Executive Level using the \$250,000 earmark in this year's budget. Examples were cited such as the FBI LEEDA and IACP programs and a request for input and additional resources is requested. All such suggestions can be directed to either Kevin Donnelly or Marylou Powers.

Dan thanked Captain Wayne Furtado for his service as the MPA representative on the Committee. The Captain is leaving the Committee to focus more on his

many duties within the Fall River PD. Officer Joseph Vieira of the Dartmouth PD will be the new MPA representative.

#### Recruit Officer Training Updates

Boston. Possible Nov/Dec class

Springfield : 22 officers will graduate Sept 5<sup>th</sup>

Transit: 30 officers in training. Graduation is Jan 31, 2014

Reading: graduated 43 on August 6. Starting Sept 16 with 46 FT officers. Graduation is February 13, 2104. Next class is March 10, 2014.

Plymouth: 56 officers graduating August 23<sup>rd</sup>. New class of 60 FT officers September 9. Graduation February 7, 2014

Boylston : 43 officers in session. Graduation is November 29, 2013. Next date: January 13, 2014.

Worcester: new class October 14, 2013

Western MA: Began August 19 with 33 officers, 3 have since withdrawn. Graduation is January 17, 2014. Next class is February 3, 2014.

Lowell: 59 officers. Graduation November 14, 2013.

MSP: December 2, 2013 RTT. Presently week 3 of an SSPO.

#### FY14 Training/Strategic Plan and Database Update

After the announced vote of last month's meeting which increased the number of hours for the reserve program, requests have come forward to mandate firearms training for reserves and to also increase the number of hours to raise proficiency. Jim Hicks reported that he was contacted by Western MA and asked to reconsider the vote to increase the hours. Scott Livingstone, WMass rep. reported that he was contacted by two Chiefs in his area, each with opposite thoughts. One dept uses reserves with firearms and one does not. This is representative of the cross section. After a discussion, it was determined that the recommendation came from the Reserve Working Group and though not unanimous on their part, having only one member not in full agreement, it was the consensus of the group to request an increase in hours. At this time, there will be no reconsideration.

The MPTC database presently has 10,140 users registered to include approximately 9000 full time officers, 550 part time officers, 460 reserve officers and 130 auxiliary officers. System wide, including MSP and DOC, there are about 28,000. The question was raised about those departments not yet entered. **A motion was made seconded and approved that as of this date, any department not yet entered into the database will be denied training at any level, full time or reserve.**

#### Update of 550 CMR 3.00 and Policy and Procedure Revision

The new CMR's are in effect and now fully incorporate the reserve programs. A Summary of Changes was distributed to members and highlighted that there is now a two year time frame from graduation to employment before a certificate expires and no longer is there an ability to appeal a non-disciplinary dismissal. A copy of a revised version of the Policies and Procedures, Sections VI and VI,I which further clarifies that particular change was distributed and reviewed. **A motion was made, seconded and approved to accept those revisions as written.**

#### **Old Business**

##### Recruit Curriculum

Dori distributed a health and Wellness lesson plan as requested stating that goals and objectives were developed without creating standards. After discussion, it was decided that the materials would be sent to the Academy Directors and PT staff for review before final approval by the Committee next month.

##### PAT/Medical Expiration Dates

Whether or not six months is a realistic time frame for a valid PAT/Med was discussed. HRD rules require every new hire to have a valid medical and PAT within 30 days of hire. For academy purposes, much can change in a 6 month time frame and certainly within a longer period of time. MPTC will be moving forward with an RFR for a fitness study which may help address the validity of this issue.

##### Funding/Legislation Affecting Training

Chief Hicks alerted the Committee that the Sec. of State is looking at the question of Unfunded Mandates as it pertains to the Committee votes for annual training.

## **New Business**

EOPSS has notified Taser that they are in conflict with 501 CMR 8.01. Apparently, they began selling direct rather than going through a licensed firearms dealer as they had in the past and as is required by law. Until they realign their process, Taser is not allowed to sell in Massachusetts.

## **Next Meeting**

**Tuesday** September 17, 2013, 9:30 AM at Hanscom NG HQ. Those attending will need to respond in advance as a list will need to be provided to the base and proper identification will be required .Directions to the location will be sent.

## **Adjournment**

At 12:26 a motion to adjourn was made, seconded and **approved**.